



TEAM MEMBER BENEFITS



2023 Goodwill NCW Benefits

Goodwill offers a variety of benefits to team members. The table below provides a snapshot of those benefits along with eligibility information for each benefit.

BENEFIT TYPE	WHO IS ELIGIBLE	WHEN ARE YOU ELIGIBLE
403(b) Retirement Plan w/5% match	All team members	Upon hire
Financial Counseling	All team members	Upon hire
Hope Clinic	All team members	Upon hire
Team Member Assistance Program	All team members	Upon hire
Team Member Discounts	All team members	Upon hire
Volunteer Day	All team members	Upon hire
Wellness Reimbursement	All team members	Upon hire
Basic Life Insurance/AD&D	FT30/FT40	1 st of month after 30 days
Bereavement/Funeral Time Off	FT30/FT40	Upon hire
Critical Illness Insurance	FT30/FT40	1 st of month after 90 days
Accident Insurance	FT30/FT40	1 st of month after 90 days
Dental Insurance	FT30/FT40	1 st of month after 30 days
Dependent Care FSA	FT30/FT40	1 st of month after 30 days
Education Reimbursement	FT30/FT40	After 6 months of employm.
Medical Coverage (3 plans)	FT30/FT40	1 st of month after 30 days
Paid Holidays (8/year)	FT30/FT40	Upon hire
Short & Long Term Disability	FT30/FT40	1 st of month after 90 days
Vision Materials	FT30/FT40	1 st of month after 30 days
Voluntary Life Insurance/AD&D	FT30/FT40	1 st of month after 90 days
Medical Care FSA	FT30/FT40, not on HDHP	1 st of month after 30 days
Lifestyle Spending Account	FT30/FT40, not on healthcare	1 st of month after 30 days
Health Savings Account	FT30/FT40, on HDHP	1 st of month after 30 days
Paid Time Off	PT20/FT30/FT40	Upon hire

For more information on these benefits, please visit the Benefits Page on G-Wiz or navigate to Benefits when logged into Paycom.

QUESTIONS? Please call Human Resources at 920-968-6213, option 2.



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